

Mock Interviewing

Tips for Interviewees

Mock interviewing can be a great way to practice and polish your standard interview responses. Consider asking the following individuals to serve as a mock interviewer:

- Your mentor(s)

- Your City Year Impact Manager

- Your City Year Team Leader

- Your City Year site's L&D Coordinator, Manager, or Director

- A City Year Associate Board or Alumni Board member

Common Behavioral Interview Questions

What are your strengths?

What motivates you?

What is your biggest weakness or area of growth?

How do you handle competing deadlines or pressures on your time?

Tell me about a time you demonstrated leadership.

Tell me about a time you were a team player.

Tell me about a time you had an individual conflict.

Tell me about a time you had a team conflict.

Tell me about a time you came up with a creative solution to a problem.

Tell me about a time when you achieved something you were proud of.

Tell me about a time when you were dissatisfied with your own work.

Tell me about someone who had a tremendous impact on your career.

What steps would you take to make an important on-the-job decision?

How would you handle a disagreement with your supervisor?

How would you handle a situation where the priorities of your project changed just before a deadline?

How would you handle a situation where your client or supervisor requests that you do something outside the scope of your responsibilities?

How would you handle a situation in which the quality of work by a team member did not meet expectations?